

Meeting	Board of Directors		
Date / Time	June 6, 2024 at 5:00 p.m.	Location	Pioneer Memorial Hospital Solarium 564 E Pioneer Dr, Heppner, OR 97836
Chair	Diane Kilkenny	Recorder	Sam Van Laer
Board Members	Present: Diane Kilkenny, Stephen Munkers, Scott Ezell, Trista Seastone, Donna Rietmann		
Attendees	Staff: Emily Roberts, Nicole Mahoney, Julie Baker, Sam Van Laer Press: None		

Mission
Bring essential health services to our rural communities that meet the unique needs of the people we serve.

Vision
Be the first choice for quality, compassionate care, and lead the way in promoting wellness and improving health in our communities.

Values
Integrity, Compassion, Quality, Respect, Financial Responsibility

Agenda Item	Minutes
1. Call to Order	Diane Kilkenny called the meeting to order at 5:03 p.m.
2. FY 2024-25 Budget Hearing	Diane Kilkenny declared the budget hearing open for public comment. No public comments.
3. New Business	
A. MCHD & AFSCME Collective Bargaining Agreement 2024-27	<p>Emily Roberts presented MCHD & AFSCME Collective Bargaining Agreement 2024-27 (see Board packet). Roberts reported that updates included:</p> <ul style="list-style-type: none"> • Minor scrivener’s changes/format and grammar corrections • Pay scale steps changed from longevity to years of service up to 15 years and corrected errors in the step percentages • Low census leave was clarified • Capped vacation and sick time for new hires after 7/1/24 • Defined due process procedures for discipline • Replaced unpaid suspension with disciplinary performance improvement plan • 1% COLA will go into effect 7/1/24 after Board approval, agreement to reopen the contract in January 2025 to negotiate next year’s COLA due to the District’s financial position <p>MOTION: Scott Ezell moved to accept the MCHD & AFSCME Collective Bargaining Agreement 2024-27. Trista Seastone seconded the motion. The motion passed unanimously by all Board members present.</p>
4. Adjourn	<p>With no further business to come before the Board, the session adjourned at 5:21 p.m.</p> <p>Minutes taken and submitted by Sam Van Laer. Approved _____.</p>

Promise of Excellence

Compassion: Being motivated with a desire to assist patients and staff with empathy and kindness and committed to going the extra mile to ensure patients and staff feel comfortable and welcomed.

Respect: Recognizing and valuing the dignity and uniqueness of everyone. Respect creates a work environment based on teamwork, encouragement, trust, concern, honesty, and responsive communication among all employees and our patients.

Integrity: Encompassing honesty and consistently adhering to the principles of professionalism and accountability with our patients, fellow employees, and community partners. Integrity is at the heart of everything we do.

Excellence: Creating standards of performance that surpass ordinary expectations. We want to make this the place where patients want to come, our providers want to practice, and people want to work!